



## **OREGON & SOUTHERN IDAHO LABORERS-EMPLOYERS TRAINING TRUST FUND**

### **MA# 1058 OREGON LABORERS JATC**

**Open Continuously January 1 - June 30, 2024 Statewide: see website for zone updates**

#### **Job Title: Construction Craft Laborer (CCL) Apprenticeship Opportunity**

This announcement is to recruit qualified applicants for a pool of applicants who will be available as openings occur. **Women, BIPOC, and other historically disenfranchised groups are encouraged to apply.**  
**For Application and Orientation information please visit our website at *Oregonlaborers.com***

#### **MINIMUM QUALIFICATIONS:**

**Age:** Applicants must be at least eighteen (18) years of age.

**Education:** High School Diploma or have a GED certificate of equivalency or the NCRC Bronze level.

**GEOGRAPHIC AREA:** All counties in the state of Oregon unless otherwise posted.

#### **DESCRIPTION OF WORK & WORKING CONDITIONS:**

Construction Craft Laborers (CCLs) perform complex and physically demanding tasks that require critical thinking and technical skills. The CCL works in a high-performance-driven industry, on a wide variety of jobs. CCLs build, renovate and demolish structures such as high rises, power plants, shopping centers, office complexes, and medical facilities; build, renovate and demolish infrastructures such as roads, bridges, locks, dams, and tunnels; build, renovate utilities including pipelines, treatment plants and delivery systems, power generation and distribution facilities and telecommunications; CCLs build, maintain, repair and renovate parks, recreations areas, and cemeteries. CCLs also remediate several kinds of hazardous materials including hazardous waste, asbestos, and lead.

CCLs perform many tasks on these projects, including clearing for roads and buildings; installing water and sewer lines; placing concrete and asphalt; building and maintaining scaffolding; operating equipment; mixing concrete, plaster, and mortar; cutting and burning metal; surveying and measuring; signaling; hoisting and rigging loads; digging, planting, trimming and maintaining shrubbery and trees; installing, maintaining and expanding fencing; and estimating, preparing, stocking and supplying materials to other trades.

To perform these tasks, CCLs operate a variety of equipment including chainsaws, soil compactors, compressors, and pneumatic tools; a variety of mixers for concrete and masonry work; oxy-fuel and plasma arc cutting equipment; mechanical hoists, rough terrain forklifts, skid steers, aerial lifts, survey equipment including GPS and Total Station; and many hand and power tools. In general, the skills used by CCLs represent competencies in managing and understanding resources, information technology systems, and interpersonal relations.

The program requires 4000 hours of on-the-job training and 360 hours of related (classroom) training to complete. The average completion time is 2- 2.5 years.

Apprentice wages begin at 63% of the journey worker scale and progressively increase each term as skills and knowledge attainment expand. There are four total terms (approximately 6 months per term):

1<sup>st</sup> Term is 63%, 2<sup>nd</sup> Term is 70%, 3<sup>rd</sup> Term is 80%, 4<sup>th</sup> Term is 90% of the wage scale.

**Compensation:** Entry-level is 63% of journey worker wage at \$22.75 per hour. The current general journey worker wage is \$36.11 per hour.

**Additional Benefit Information:** Approximately \$17.28 in fringe benefits (health & welfare and a pension plan).

**VETERAN's PREFERENCE APPLIES:** May use GI Educational Benefits if eligible.

Direct Entry to eligible Pre-apprenticeship graduates

**\*\*see back of page for additional pertinent information**



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***Selection Process:*** The committee shall select apprentices from a pool of eligible applicants according to the following procedure (ORS 660.137(3)/OEEOA section 6). Once you have been selected from the Pool of Eligible (POE) we will invite you to the next scheduled set of interviews and you will be ranked according to your interview score and placed on the ranked list and eligible for dispatch.

**EEO PLEDGE:** Oregon Laborers JATC shall not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 18 years old or older. Oregon Laborers JATC shall take affirmative action to provide equal opportunity in apprenticeship and shall operate the apprenticeship program as required under This Plan and Title 29 CFR, part 30.

This program is registered with the Oregon State Apprenticeship & Training Council and recognized by the Bureau of Labor and Industries.

**Proud Union Shop**

Training Director:

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